



408-409-5343  
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<http://www.communityseva.org>

FEEDING THE HUNGRY & SERVING THE HOMELESS  
 a 501 (c) (3) organization

## -VOLUNTEER'S AGREEMENTS-

### I — LEGENDS

In this agreement:

Under Section II. Volunteer and Section III. Agreements

The term "We" "us" and "our" refer to Community Seva Incorporated.

The term "You", "Your" and "Yourself" refer to the Volunteer signing this contract.

Under Section IV. Consents and Signature

The term "I" and "my" refer to the Volunteer who is signing this agreement.

### II — VOLUNTEER

A Volunteer for Community Seva, Inc., your contribution and work will be without promises, expectations or receipt of compensation for services rendered, is considered to be a volunteer during such hours. Individuals shall be considered volunteers only where their services are offered freely and without pressure or coercion, direct or implied, from an employer.

### III — AGREEMENTS

- Community Seva, Inc. is NOT responsible for any injuries sustained by you during your volunteering activities. Many of the activities carried out by Community Seva, Inc. involve food preparation and serving food to many individuals. Injuries such as but not limited to: burn, cut, muscle cramps, back pain, sprain and dislocation of joints may occur.
- Community Seva, Inc. is NOT responsible for any injuries or loss/damage of property sustained during the transportation of Food products, goods and equipment.
- Community Seva, Inc. is NOT responsible for loss of property or theft occurred during your volunteering activities, such as but not limited to cash, wallets, purses, jewelry and vehicle.
- Community Seva, Inc. is NOT responsible for any illnesses or allergic reactions in connections to tasting, sampling, handling and preparing of foods and food products.
- Many of the individuals that Community Seva, Inc. serves have had history of mental illness. Community Seva, Inc. is NOT responsible for any verbal and physical abuse directed to you by one or multiple individuals during your volunteering activities.
- If your child(ren) are volunteering for Community Seva, Inc., you must be present at all-time to accompany him or her. You are solely responsible for your child(ren) throughout each activity. Community Seva, Inc. is NOT responsible for any physical or mental injuries sustained by your children during their volunteering activities.
- Community Seva, Inc. is NOT responsible for any Medical cost, Insurance coverage and/or damages associated with injuries or loss of property occurred during your volunteering activities.
- Throughout each event, your photograph/image may be taken and to be used with many of our media outlets, such as Facebook, Website, Brochure and other Marketing materials. By volunteering with Community Seva, Inc. you authorize us to use your photograph/image as we see fit.
- Throughout each event, at all-time you are responsible for all tools and equipment assigned to you. Once complete, you must return all tools and equipment back to the Site Manager or Shelter Manager.
- When you are preparing and serving food to other individuals, at all-time you must have on: gloves, hair-net and apron.
- You must follow guidelines and procedures provided or instructed to you by the Site Manager or Shelter Manger.
- You are not allowed to contact the Shelter Manager to organize or plan other activities. All activities must be approved by the Management of Community Seva, Inc.

### IV — CONSENTS and SIGNATURE

I acknowledge that I have read and understood all the agreements stated above and the risks of injury that are inherent with many activities carried out by Community Seva, Inc., and I hereby waive and release any rights and/or claims for damages against Community Seva, Inc., its board members, other volunteers, shelters and its respective representatives for any loss of property and any personal injuries sustained by me or by my child(ren) in connection to any participation of the activities offered by Community Seva, Inc.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_